PMO Organizational Models – Level of Control

Coach Repository

Pros: A competency center to provide project expertise and some project oversight for the organization

Cons: The value is always in question by senior management and is often a candidate for budget cuts.

Project Repository

Pros: A repository of information on project management best practices and standards

Cons: Lacks accountability for the bottom-line results. It assumes that data and methodology have inherent value

Portfolio Model

Pros: Emphasis is on delivering measurable value to executive team with metrics that are tied to senior management performance.

Cons: Requires executive buy-in from inception.

Enterprise Oriented

Pros: Major role in multi-project management by identifying bottlenecks that hamper all projects.

Cons: Value proposition loss due to senior members working hard on individual projects or focused on non-leveraged efforts.
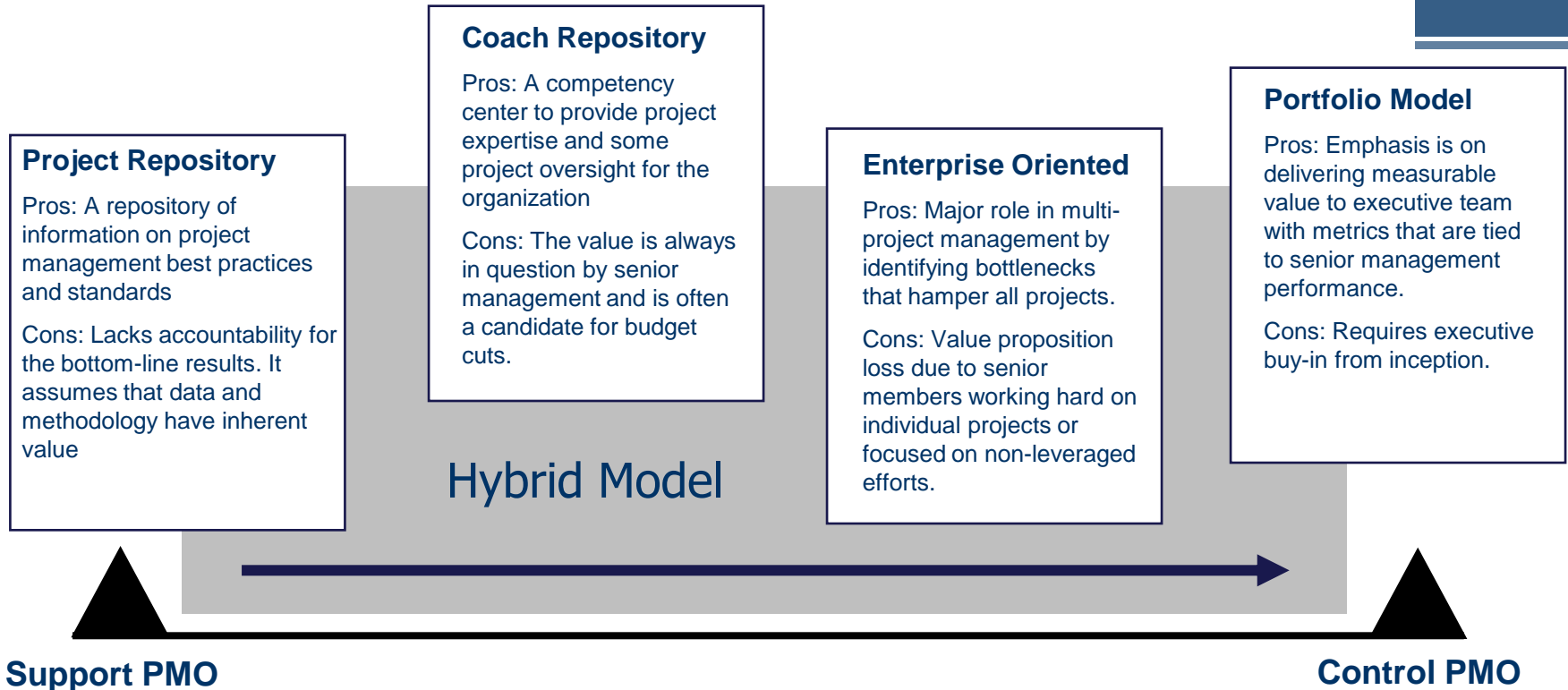
Hybrid Model

Support PMO   **Control PMO**

CGN recommends a hybrid model that provides strong repository capability and also develops a strong portfolio capability, aligned with your key organizational goals.

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